

Keystone School District

Non-Discrimination Statement

451 Huston Avenue, Knox, PA 16232
Phone: (814) 797-5921

Notice to Parents, Students and the General Public:

Keystone educational institutions may not discriminate against individuals or groups because of age, race, color, national origin, sex, religion, marital status, non-relevant handicaps or disabilities, Vietnam-era veterans or any other protected class of individuals as per federal government directive/law. No person shall on the basis of the foregoing be excluded from participating in, be denied the benefit of, or be subject to discrimination under any educational programs, activity or employment. The Educational Institution's commitment to non-discrimination extends to students, employees, prospective employees and the community in accordance with state and federal laws including Title IX and Section 503 and 504 (Chapter 15 PA) of the Rehabilitation Act of 1973.

Chapter 15 PA (Section 504)

In compliance with state and federal law, the Riverview Intermediate Unit and constituent school districts will provide to each protected handicapped student without discrimination or cost to the student or family, those related aids, services or accommodations which are needed to provide equal opportunity to participate in and obtain the benefits of the school program and extracurricular activities to the maximum extent appropriate to the student's abilities. In order to qualify as a protected handicapped student, the child must be of school age with a physical or mental disability which substantially limits or prohibits participation in or access to an aspect of the school program. These services and protections for "protected handicapped students" are distinct from those applicable to all eligible students enrolled (or seeking enrollment) in special education programs.

Contact our Title IX Coordinator for questions regarding sex discrimination, your school's Section 504 (Chapter 15 PA) Coordinator for information on civil rights for the physical or mentally handicapped and our high school office pertaining to vocational training programs.

U.S. Department of Agriculture (USD) Non-Discrimination Statement

In accordance with federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex (including gender identity and sexual orientation), disability, age or reprisal or retaliation for prior civil rights activity.

Program information may be made available in languages other than English, Persons with disabilities who require alternative means of communication to obtain program information (e.g., Braille, large print, audiotape, American Sign Language), should

contact the responsible state or local agency that administers the program or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339.

To file a program discrimination complaint, a Complainant should complete a Form AD-3027, USDA Program Discrimination Complain Form which can be obtained online at: <https://www.usda.gov/sites/default/files/documents/USDA-OASCR%20P-Complaint-Form-0508-0002-508-11-28-17Fax2Mail.pdf>, from any USDA office, by calling (866) 632-9992, or by writing a letter addressed to USDA. The letter must contain the complainant's name, address, telephone number and a written description of the alleged discriminatory action in sufficient detail to inform the Assistant Secretary for Civil Rights (ASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by:

1. **Mail:**
U.S. Department of Agriculture
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, SW
Washington, D.C. 20250-9410; or
2. **Fax:**
(833) 256-1665 or (202) 690-7442; or
3. **email:**
program.intake@usda.gov

This institution is an equal opportunity employer.

6/2022