

**KEYSTONE SCHOOL DISTRICT
KNOX, PA 16232
MINUTES OF REORGANIZATION MEETING
DECEMBER 7, 2020**

I. CALL TO ORDER

The Board of School Directors of the Keystone School District held their annual Reorganization Meeting on Monday, December 7, 2020 in the Keystone Elementary School Gymnasium, 451 Huston Avenue, Knox, Pennsylvania. The meeting was called to order at 7 P.M. by Mr. John Slagle, President. The following Board Members were present: Mr. Gregory A. Barrett, Mr. James A. Beary, Mr. Randolph R. Burr, Mrs. Trisha D. Dixon, Mr. John R. Slagle, Mr. Dustin L. Swartfager, Mr. Kenneth L. Swartfager and Mr. Dwayne E. VanTassel. Mrs. Stacey I. Thompson was absent. Also present were Mr. Shawn Algoe, Mr. Tom Bowser, Mr. Vernon Lauffer, Mr. Michael McCormick, Mrs. Kelli McNaughton, Mr. Rodney Sherman and Mr. Bradley Wagner.

II. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

III. PUBLIC COMMENT

None.

IV. ELECTION OF A TEMPORARY PRESIDENT

Mr. K. Swartfager nominated Mr. Barrett for the position of Temporary President. Receiving no other nominations for the office of Temporary President, Mr. Beary made the motion to close the nominations. The voice vote to close nominations is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Burr—yes; Mrs. Dixon—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes and Mr. Van Tassel—yes. Motion carried 8-0. With nominations closed, Mr. Slagle called for a voice vote for Mr. Barrett for the position of Temporary President. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Burr—yes; Mrs. Dixon—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes and Mr. VanTassel—yes. Motion carried 8-0. Mr. Barrett assumed the duties of the Chair.

**REORGANIZATION MEETING MINUTES
DECEMBER 7, 2020
PAGE 2**

V. ELECTION OF 2021 PRESIDENT

Mr. Beary nominated Mr. Slagle for the position of President. Receiving no other nominations for the office of President, Mr. VanTassel made the motion to close nominations. The voice vote to close nominations is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Burr—yes; Mrs. Dixon—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes and Mr. VanTassel—yes. Motion carried 8-0. With nominations closed, Mr. Barrett called for a voice vote for Mr. Slagle for the position of President. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Burr—yes; Mrs. Dixon—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes and Mr. Van Tassel—yes. Motion carried 8-0. Mr. Slagle assumed the duties of the Chair.

VI. ELECTION OF 2021 VICE-PRESIDENT

Mr. Beary nominated Mr. Barrett for the position of Vice-President. Receiving no other nominations for the office of Vice-President, Mr. VanTassel made the motion to close nominations. The voice vote to close nominations is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Burr—yes; Mrs. Dixon—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes and Mr. Van Tassel—yes. Motion carried 8-0. With nominations closed, Mr. Slagle called for a voice vote for Mr. Barrett for the position of Vice-President. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Burr—yes; Mrs. Dixon—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes and Mr. VanTassel—yes. Motion carried 8-0.

VII. ADOPTION OF RULES AND REGULATIONS FOR THE 2021 CALENDAR YEAR

Mr. Beary made the Motion to adopt the following Rules and Regulations for the 2021 Calendar Year, as follows. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Burr—yes; Mrs. Dixon—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; and Mr. VanTassel—yes. Motion carried 8-0.

Rules and Regulations:

1. The Board will abide by the Pennsylvania School Code of 1949 as amended and Act 84 of 1986, "Sunshine Law", Act 20 of 1993 "Public Comments", Act 9 of 1996 "Selection of Candidates for Vacancies", and Act 93 of 1998 "Recodification."
2. The Board will follow Robert's Rules of Order in cases not covered by law, regulations or board policy.
3. Anyone of any group who wants to be placed on the Agenda, must comply with the following rules:
 - a. Send a written request to the Superintendent, at least seven days before the scheduled meeting, stating the area of concern.

**REORGANIZATION MEETING MINUTES
DECEMBER 7, 2020
PAGE 3**

VII. ADOPTION OF RULES AND REGULATIONS FOR THE 2021 CALENDAR YEAR (Continued)

- b. Each person is limited to five (5) minutes speaking time.
 - c. There will be a limit of fifteen (15) minutes speaking time on any one subject or area of concern.
 - d. In group meetings, a spokesperson and all other presenters shall be designated in advance along with the time needed to make the presentation.
 - e. The Board reserves the right to refuse to place any matter upon its Agenda that has been discussed at any meeting during the previous twelve month period and upon which the Board has rendered an opinion. The Board will not accept any requests to place the same matter on its agenda in two consecutive regular board meetings unless the matter was tabled by the Board at previous meeting or unless the Superintendent and the Board President determine that circumstances require that the request be handled immediately. Any person requesting that the Board place a matter upon the Board's Agenda that has been discussed during the preceding twelve months must, in addition to following the steps set forth in Items 3.a. through 3.d. above, include a statement explaining what additional new matter or pertinent information to the original request will be presented and explaining why the new information was not made available to the Board when the matter was first considered. The Superintendent and Board President shall review the new information submitted with the second request and shall determine whether the matter warrants reconsideration. If the Superintendent and the Board President determine that the new information warrants consideration, the matter will be placed on the Agenda for the next Board Meeting. If the Superintendent and the Board President cannot agree to either place the item on the Agenda or to delete the item from the Agenda, then the matter will automatically be placed on the Agenda for the next Board Meeting.
4. The Board will allow time for public comment at each meeting.
 5. Agenda items requested by Board Members should be submitted to the President/Superintendent five days in advance of the meeting or added during the Agenda adopted at that meeting.

VIII. ADOPTION OF THE MEETING SCHEDULE FOR THE 2021 CALENDAR YEAR

Mr. Barrett made the Motion to Approve the Meeting Schedule for the 2021 Calendar Year, as follows. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Burr—yes; Mrs. Dixon—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes and Mr. VanTassel—yes. Motion carried 8-0.

**REORGANIZATION MEETING MINUTES
DECEMBER 7, 2020
PAGE 4**

**VIII. ADOPTION OF THE MEETING SCHEDULE FOR THE 2021
CALENDAR YEAR (Continued)**

Setting of Meeting Dates, Times and Locations

<u>DATE</u>	<u>MEETING</u>
<u>January:</u>	
Monday, January 18 (Act 80 Day)	Board Work Session/Board Business Meeting
<u>February:</u>	
Monday, February 15 (Act 80 Day)	Board Work Session/Board Business Meeting
<u>March:</u>	
Monday, March 15	Board Work Session/Board Business Meeting
<u>April:</u>	
Monday, April 19	Board Work Session/Board Business Meeting
<u>May:</u>	
Monday, May 10	Board Work Session
Monday, May 17	Board Business Meeting
<u>June:</u>	
Monday, June 14	Board Work Session
Monday, June 21	Board Business Meeting
<u>July:</u>	
Monday, July 19	Board Work Session/Board Business Meeting
<u>August:</u>	
Monday, August 9	Board Work Session
Monday, August 16	Board Business Meeting
<u>September:</u>	
Monday, September 20	Board Work Session/Board Business Meeting
<u>October:</u>	
Monday, October 11	Board Work Session
Monday, October 18	Board Business Meeting
<u>November:</u>	
Monday, November 15	Board Work Session/Board Business Meeting
<u>December:</u>	
Monday, December 6	Reorganization/Board Work Session/Board Business Meeting

All meetings are scheduled for the Keystone Elementary School Gymnasium located on the First Floor of the Elementary School, 451 Huston Avenue, Knox, PA. Additional meetings and/or changes will be published in the local newspaper, website and front doors of the school buildings.

**REORGANIZATION MEETING MINUTES
DECEMBER 7, 2020
PAGE 5**

IX. ADOPTION OF THE COMMITTEE ASSIGNMENTS FOR THE 2021 CALENDAR YEAR

Mr. K. Swartfager made the Motion to Approve the Committee Assignments for the 2021 Calendar Year, as follows. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Burr—yes; Mrs. Dixon—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes and Mr. VanTassel—yes. Motion carried 8-0.

Committee List:

ATHLETICS & CO-CURRICULAR:

John Slagle—Co-Chairperson, Greg Barrett, Jim Beary, Dwayne VanTassel, Shawn Algoe, Superintendent and Brad Wagner, High School Principal.

BUILDINGS & GROUNDS:

Greg Barrett—Chairperson, Jim Beary, Dustin Swartfager, Dwayne VanTassel, Erik Dowlan, Supervisor of Building & Grounds (Ex. Officio), Shawn Algoe, Superintendent, and Vern Lauffer, Business Manager.

CAFETERIA & TRANSPORTATION:

Jim Beary—Chairperson, Greg Barrett, Randy Burr, Ken Swartfager, Shawn Algoe, Superintendent, and Vern Lauffer, Business Manager.

CLARION COUNTY CAREER CENTER REPRESENTATIVES:

Jim Beary, Dwayne VanTassel, Trisha Dixon (Alternate) and Stacey Thompson (Alternate).

CURRICULUM & INSTRUCTION:

Shawn Algoe, Superintendent--Chairperson, Trisha Dixon, Ken Swartfager, Stacey Thompson and Dwayne VanTassel.

INTERMEDIATE UNIT REPRESENTATIVE:

Greg Barrett and Ken Swartfager (Alternate)

KSDEF LIAISON:

Stacey Thompson and Trisha Dixon (Alternate).

LEGISLATIVE & PSBA REPRESENTATIVE:

Ken Swartfager and Stacey Thompson (Alternate)

NEGOTIATIONS & ACT 93:

Greg Barrett—Chairperson, John Slagle, Stacey Thompson, Shawn Algoe, Superintendent and Vern Lauffer, Business Manager.

**REORGANIZATION MEETING MINUTES
DECEMBER 7, 2020
PAGE 6**

IX. ADOPTION OF THE COMMITTEE ASSIGNMENTS FOR THE 2021 CALENDAR YEAR (Continued)

PERSONNEL:

Jim Beary—Chairperson, Randy Burr, John Slagle, Stacey Thompson, Dustin Swartfager (Alternate) and Shawn Algoe, Superintendent.

POLICY:

John Slagle—Chairperson. Dustin Swartfager, Stacey Thompson, Dwayne VanTassel, and Shawn Algoe, Superintendent.

TECHNOLOGY:

Dustin Swartfager—Chairperson, Trisha Dixon, Randy Burr, Ken Swartfager, and Shawn Algoe, Superintendent.

- X. MR. BARRETT MADE THE MOTION TO APPROVE THE RE-APPOINTMENT OF MR. JAMES A. BEARY and MR. DWAYNE E. VANTASSEL to the JOINT OPERATING COMMITTEE of the CLARION COUNTY CAREER CENTER and MRS. TRISHA D. DIXON and MRS. STACEY I. THOMPSON as ALTERNATES for the 2021 CALENDAR YEAR. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Burr—yes; Mrs. Dixon—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes; and Mr. VanTassel—yes. Motion carried 8-0.**
- XI. MR. BEARY MADE THE MOTION TO APPROVE THE RE-APPOINTMENT of MR. GREGORY A. BARRETT as IU #6 REPRESENTATIVE and MR. KENNETH L. SWARTFAGER as the ALTERNATE for the 2021 CALENDAR YEAR. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Burr—yes; Mrs. Dixon—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes and Mr. VanTassel—yes. Motion carried 8-0.**
- XII. MR. BARRETT MADE THE MOTION TO APPROVE THE RE-APPOINTMENT of MR. KENNETH L. SWARTFAGER as LEGAL and PSBA REPRESENTATIVE and MRS. STACEY I. THOMPSON as the ALTERNATE for the 2021 CALENDAR YEAR. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Burr—yes; Mrs. Dixon—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mrs. K. Swartfager—yes and Mr. VanTassel—yes. Motion carried 8-0.**

**REORGANIZATION MEETING MINUTES
DECEMBER 7, 2020
PAGE 7**

XIII. MR. BEARY MADE THE MOTION TO APPROVE the RE-APPOINTMENT of MRS. STACEY I. THOMPSON as KEYSTONE SCHOOL DISTRICT EDUCATION FOUNDATION LIAISON and MRS. TRISHA D. DIXON as ALTERNATE for the 2021 CALENDAR YEAR. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Burr—yes; Mrs. Dixon—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes and Mr. VanTassel—yes. Motion carried 8-0.

XIV. MR. K. SWARTFAGER MADE THE MOTION TO APPROVE THE RE-APPOINTMENT of VERNON LAUFFER, BUSINESS MANAGER, as CLARION COUNTY TAX COLLECTION COMMITTEE DELEGATE and SHAWN ALGOE, SUPERINTENDENT, as ALTERNATE DELEGATE for the 2021 CALENDAR YEAR. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Burr—yes; Mrs. Dixon—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes and Mr. VanTassel—yes. Motion carried 8-0.

XV. ADJOURNMENT

With no further business, Mr. VanTassel made the Motion to adjourn the Meeting at 7:07 P.M. The voice vote is recorded as follows: Mr. Barrett—yes; Mr. Beary—yes; Mr. Burr—yes; Mrs. Dixon—yes; Mr. Slagle—yes; Mr. D. Swartfager—yes; Mr. K. Swartfager—yes and Mr. VanTassel—yes. Motion carried 8-0.

Respectfully submitted,

Vernon F. Lauffer
Board Secretary