

**Keystone School District  
Knox, Pennsylvania  
Regular Work Session Minutes  
May 10, 2021**

**OPENING/ATTENDANCE**

Mr. John R. Slagle, President of the Keystone School District Board of Directors, called the Regular Work Session to order on Monday, May 10, 2021 at 7 P.M. The Meeting was held in the Keystone Elementary School Gymnasium, 451 Huston Avenue, Knox, Pennsylvania. The Pledge of Allegiance was recited. The following Board Members were present: Mr. Gregory A. Barrett, Mr. James A. Beary, Mr. Randolph R. Burr, Mrs. Trisha D. Dixon, Mr. John R. Slagle, Mr. Dustin L. Swartfager, Mrs. Stacey I. Thompson and Mr. Dwayne E. VanTassel. Mr. Kenneth L. Swartfager was absent. Also present were: Mr. Dan Ace, Ms. Emily Ace, Mrs. Melissa Ace, Ms. Janet Hockman, Mr. Vernon Lauffer, Mr. Michael McCormick, Mrs. Kelli McNaughton, Mr. Rodney Sherman and Mr. Bradley Wagner.

**ANNOUNCEMENTS**

- ❑ Mr. Slagle welcomed the guests to the Meeting.
- ❑ Mr. Slagle said there would be an Executive Session tonight to discuss One (1) Personnel Item and One (1) Collective Bargaining Item immediately following the Work Session.
- ❑ Mr. Slagle said the next scheduled Meeting is the Regular Business Meeting on Monday, May 17, 2021 at 7 P.M. in the Elementary School Gymnasium.

**PUBLIC COMMENT**

None.

**REPORTS**

- ❑ **High School—Mr. Wagner reviewed:**
  1. Graduating Senior Class Students in need of assistance to achieve graduation requirements.
  2. Prom/Athletics/Commencement Activities.
  3. Mr. Wagner introduced Ms. Janet Hockman who presented on the Keystone High School Art Program. Ms. Hockman reviewed participation in the 2021 Congressional Art Competition and also introduced Emily Ace who received an Honorable Mention in the Competition. Emily reviewed many pieces of her art for the Board. Afterwards, Ms. Hockman also conducted an activity with the Board that was very exciting.

**REPORTS (Continued)**

- **Superintendent—Mr. McCormick reviewed:**
  1. Update on COVID-10 Mitigation Efforts.
  2. Facial Covering Mandates.
  3. Mr. McCormick reviewed and requested Approval of the 2021-22 Budget and Setting of the 2021-22 Tax Rates. Mr. McCormick reviewed the adjustments that have occurred since the last edition of the 2021-22 Budget that was reported to the Board. Mr. Lauffer said that the Budget Spreadsheet will be in Thursday's Packet for consideration at next week's Meeting for the 2021-22 Budget for Public Display. Mr. McCormick requested the Board to consider setting the 2021-22 Tax Rates at next Monday's Meeting. All rates proposed are unchanged from 2020-21.
  4. Outdated Curriculum Materials.
  
- **Elementary School—Mrs. McNaughton reviewed:**
  1. PSSA's completion.
  2. Website recordings for Elementary Activities.
  3. 6<sup>th</sup> Grade Track Meet and Graduation.
  4. Other Activities.
  5. Thanked the Board for the opportunity to work as an Elementary Assistant Principal.

**DIALOGUE ITEMS**

- Mr. McCormick requested Approval of the Letter of Resignation from Josh Almes, High School Social Studies Teacher, effective at the end of the 2020-21 School Year.
  
- Mr. McCormick requested Approval of the Letter of Resignation from Andy Traister as Jr. High Boys' Basketball, Team A Coach, effective immediately.
  
- Mr. McCormick requested Approval of the Posting for the Jr. High Boys' Basketball, Team A Coach.
  
- Mr. McCormick requested the Retroactive Approval to Post and Advertise for:
  1. Kindergarten Teacher, 1-Year Temporary.
  2. Social Studies Teacher.
  
- Mr. McCormick requested Approval of the 2021-22 Proposed Career Center Budget.
  
- Mr. McCormick reviewed and requested Approval of the 2021-22 Annual Board Approval Items:
  1. **Contracted Services:**
    - a. Local Auditor—Troese & Associates
    - b. School Dentist—Dr. Myers
    - c. School Doctor—Dr. Carroll

**DIALOGUE ITEMS (Continued)**

- **Mr. McCormick reviewed and requested Approval of the 2021-22 Annual Board Approval Items (Continued)**

- d. **Snow Plowing—Deible’s Landscaping at an hourly Pick-Up Rate of \$57; hourly Front Loader rate of \$74 and hourly Salt/Anti-Skid Spreading of \$35.**

- 2. **Board Services:**

- a. **Board Secretary**
  - b. **Board Treasurer**

- 3. **Insurance:**

- a. **Highmark Monthly Medical Insurance Rates (8.12% Increase):**

<b>PO Blue</b>	<b>Individual</b>	<b>Parent/Child</b>	<b>Parent/Children</b>	<b>Husband/Wife</b>	<b>Family</b>
46867-19	\$740.15	\$1831.92	\$1831.92	\$2061.09	\$2170.21
12696-83	\$740.15	\$1831.92	\$1831.92	\$2061.09	\$2170.21
12696-84	\$748.34	\$1851.70	\$1851.70	\$2083.81	\$2194.31
12696-23	\$765.70	\$1899.16	\$1899.16	\$2133.03	\$2244.42
12696-64	\$765.70	\$1899.16	\$1899.16	\$2133.03	\$2244.42
46867-35	\$744.12	\$1841.61	\$1841.61	\$2072.10	\$2181.88
12696-35	\$744.12	\$1841.61	\$1841.61	\$2072.10	\$2181.88
12696-60	\$775.12	\$1921.94	\$1921.94	\$2159.19	\$2272.16
12696-52	\$822.07	\$2037.47	\$2037.47	\$2289.80	\$2409.98
12696-43	\$870.34	\$2158.62	\$2158.62	\$2424.50	\$2551.23

- b. **Delta Dental Contract for 2021-22 with Monthly Dental Insurance Rates:**

<b>Individual</b>	<b>Family</b>
\$32.25	\$73.25

- c. **C.M. Regent, LLC. Contract for Long-Term Disability Insurance Rates for 2021-22: \$0.23/\$100 Coverage.**

- d. **Student Accident Insurance through AG Administrators at Parent Cost.**

- 4. **Depositories for Funds:**

- a. **Farmers National Bank**
  - b. **INVEST**
  - c. **PLGIT**
  - d. **PSDLAF**
  - e. **Clarion County Community Bank**

- **Mr. McCormick reviewed and requested Approval of the 2021-22 ESS Contract.**

**DIALOGUE ITEMS (Continued)**

- ❑ **Mr. McCormick requested Approval of the 2021-22 Guest Teacher Board Resolution.**
- ❑ **Mr. McCormick requested Approval of the Anticipated 2021 Graduate List, pending proper completion of Graduation Requirements.**
- ❑ **Mr. McCormick reviewed the Athletic Committee request for naming of the High School Gymnasium. The Board then discussed the Naming of the Gymnasium.**
- ❑ **Mr. McCormick reviewed and requested Approval of the Contract for Student Services with Clarion Area School District.**
- ❑ **Mr. McCormick proposed a 2-Hour Early Dismissal on May 28, 2021.**
- ❑ **Mr. McCormick reviewed and requested Approval of the Hiring of Chelsea Mong as Varsity Cheerleading Head Coach.**
- ❑ **Mr. McCormick reviewed and requested Approval of the Recommendation to enter into a Cooperative Agreement with Allegheny-Clarion Valley School District for Girl's and Boys' Varsity Soccer, pending the completion and submission of all PIAA required paperwork.**

**ADJOURNMENT**

**With no further business, the Meeting was adjourned at 8 P.M.**

**Respectfully submitted,**

**Vernon F. Lauffer, Board Secretary**

