

**Keystone School District  
Knox, Pennsylvania  
Regular Business Meeting Minutes  
April 19, 2010**

**OPENING/ATTENDANCE**

Mr. John R. Slagle, President of the Keystone School District Board of Directors, called the Regular Business Meeting to order on Monday, April 19, 2010 at 7 P.M. The Meeting was held in the Keystone Elementary School Group Instruction Room at 451 Huston Avenue, Knox, Pennsylvania. The Pledge of Allegiance was recited. Roll Call was taken with the following in attendance: Mr. Gregory A. Barrett, Mr. James A. Beary, Mr. Wayne D. Johns, Mr. Thomas L. McCoy, Mr. Alan F. Seigworth, Mr. John R. Slagle, Mrs. Marilyn L. Stempeck, Mr. Kenneth L. Swartfager and Mrs. Stacey I. Thompson. Also present were Mr. Richard Bonnar, Mr. Thomas Bowser, Mrs. Terrie Fink, Mrs. Amber Hubler, Mr. Jarrod Kapp, Mrs. Jennifer Kaye, Mr. Vernon Lauffer, Mrs. Kathy Leahy, Mr. Ryan Leahy, Mr. Shawn Leahy, Mr. Jonathan Maddy, Mr. Jason Nellis, Mr. Ryan Smith, Mrs. Jennifer Wingard and Mrs. Erin Zacherl.

**ANNOUNCEMENTS**

Mr. Slagle made an Introduction of Guests.

- Mr. Slagle said an Executive Session was held on April 12 to discuss Personnel and Superintendent Search.
- Mr. Slagle said an Executive Session would be held tonight, April 19, 2010 to discuss the Superintendent Search and Teacher Contract.
- Mr. Slagle reminded the Board that May's Meetings would be held on May 3 and May 10.

**CONSIDERATION OF AGENDA**

- Mr. Beary made the Motion to approve the Agenda as Amended:  
Corrections:  
IX.A. From "Other Items as Necessary from Executive Session" to "Consideration of Teacher Contract July 1, 2010 through June 30, 2013."  
The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 9-0.

**PUBLIC COMMENT**

- Mrs. Jennifer Kaye has a Kindergarten and Third Grade student and requested the Board to not increase class size in the Primary Grades. Mr. Bonnar responded to her that teachers will be matched to grades based on enrollment by grade level and this process is currently being evaluated.

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**PUBLIC COMMENT (Continued)**

- ❑ Sean Leahy presented his Eagle Scout Project. He described the process of building benches for the Elementary Playground. Mrs. Stempeck made the Motion to approve this project. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 9-0.
- ❑ Ryan Leahy presented his Eagle Scout Project. He will install a basketball court near the playground. He said a contractor would donate the materials and his service. Mrs. Stempeck made the Motion to approve this project, pending Superintendent approval. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 9-0.

**REPORTS**

- ❑ **Superintendent--Mr. Bonnar reviewed the following:**
  - Incident on the New York City Trip.
  - He will be out of the office April 24 through May 2 and May 6 through May 12.
- ❑ **Elementary--Mrs. Wingard/Mr. Smith/Mr. Nellis:**
  - Mrs. Wingard and Mr. Smith reviewed a video for PSSA Testing Motivation.
  - Mr. Nellis reviewed a potential Grant that could be written to benefit Physical Education. His idea for the Grant would be a Climbing Wall. He described the dimensions and benefits of this equipment.

Mr. Slagle made the Motion to enlist Mr. Nellis to apply for the Climbing Wall Grant from Highmark Blue Cross/Blue Shield. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 9-0.

**CONSENT AGENDA**

Mrs. Stempeck made the Motion to approve the Consent Agenda as Amended:

- ❑ **Minutes:**
  - Approve the March 15, 2010 Work Session Minutes\*
  - Approve the March 15, 2010 Regular Business Meeting Minutes\*
  - Approve the April 12, 2010 Work Session Minutes\*
- ❑ **Financial Reports:**
  - Approve the March, 2010 Board Summary Report for Audit\*
  - File the March, 2010 Liquid Cash and Investment Activity Analysis Report for Audit\*
  - File the March, 2010 Elementary Student Activities Report for Audit\*

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**CONSENT AGENDA (Continued)**

□ **Financial Reports (Continued)**

- File the March, 2010 High School Student Activities Report for Audit\*
- File the March, 2010 High School Student Athletics Report for Audit\*
- File the March, 2010 Contingency Fund Detail Report for Audit\*
- Approve the March, 2010 General Fund Bills, the Interim Bills and the Wire Transfers as presented and located in Attachments A, D and G for Payment\*
- Approve the March, 2010 Cafeteria Bills as presented and located in Attachment C\*
- Approve the March, 2010 Cafeteria P&L Report for Payment\*
- Approve the March, 2010 Conference Report for Audit\*

□ **Written Reports:**

- Accept the February, 2010 Northwest School Combine Report\*
- Accept the IU Report\*

The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 9-0.

**CONTRACTS (For Individual or Separate Consideration)**

- Mr. McCoy made the Motion to **APPROVE the TEACHERS' CONTRACT as presented.** The roll call vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 9-0.

Mr. Barrett thanked Mr. Witkowski and Mr. Turk for their time in the Negotiating Process of the July 1, 2010 through June 30, 2013 Teachers' Contract.

**PERSONNEL (For Individual or Separate Consideration)**

- Mr. Barrett made the Motion to Approve the following:
- **RESIGNATION of JAIME WEETER as JUNIOR HIGH CHEERLEADING COACH, effective at the end of the 2009-10 School Year.**
  - **RETIREMENT of PAUL O'NEIL at the end of the 2009-10 School Year, with regret.**
  - **MEMORANDUM OF UNDERSTANDING with the KESPA instituting a 4-DAY WORK WEEK from June 14, 2010 through August 16, 2010.**
  - **HIRING of JOSH ANTHONY as a Transportation Aide for a TTSR Student, pending proper completion of Personnel File Documentation and Clearances.**
  - **POSTING for a JUNIOR HIGH CHEERLEADING COACH.**

The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 9-0.

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**PERSONNEL (For Individual or Separate Consideration)**

- ❑ Mr. McCoy made the Motion to Approve the **HIRING of SCOTT STEWART as ELEMENTARY MAINTENANCE WORKER effective April 20, 2010.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 9-0.
- ❑ Mr. Seigworth made the Motion to **POST and ADVERTISE the CUSTODIAL POSITION and the POSTING FOR A NIGHT FOREMAN at the HIGH SCHOOL.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 9-0.

**NEW BUSINESS (For Individual or Separate Consideration)**

- ❑ Mr. Swartfager made the Motion to Approve an **OVERNIGHT FIELD TRIP for the HIGH SCHOOL IU COMPUTER FAIR WINNERS to Carlisle, Pennsylvania on May 24-26, 2010, pending proper Chaperones are in place.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 9-0.
- ❑ Mr. Barrett made the Motion to Approve the **HOUSING of a K-3 MULTI-HANDICAPPED CLASS at Keystone Elementary beginning with the 2010-11 School Year.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--no; Mrs. Stempeck--yes; Mr. Swartfager--no and Mrs. Thompson--yes. Motion carried 7-2.
- ❑ Mr. Barrett made the Motion to **ADOPT the RESOLUTION in SUPPORT of LEGISLATIVE ACTION to address the issue of SIGNIFICANTLY INCREASED EMPLOYER CONTRIBUTIONS in PSERS.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 9-0.
- ❑ Mrs. Stempeck made the Motion to Approve the **COMMENCEMENT OF a new CONSUMER MATH COURSE at the beginning of the 2010-11 School Year at a cost of \$3,184.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 9-0.

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**NEW BUSINESS (For Individual or Separate Consideration) (Continued)**

- ❑ Mr. Barrett made the Motion to Approve **Two (2) TEMPORARY SUMMER CUSTODIAL WORKERS at a rate of \$8 per hour.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 9-0.
- ❑ Mrs. Stempeck made the Motion to **SECURE QUOTES for BASIS TRANSPORTATION for NATURAL GAS for 2011-12.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 9-0.
- ❑ There was **No Action** on the **PROCUREMENT of NATURAL GAS for 2011-12.**
- ❑ Mr. Beary made the Motion to Approve the **CLARION COUNTY CAREER CENTER BUDGET for the 2010-11 School Year as presented.** The roll call vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 9-0.

**POLICY (For Individual or Separate Consideration)**

- ❑ Mrs. Stempeck made the Motion to Approve the **2<sup>nd</sup> READING of the FOLLOWING POLICIES:**
  - **#004: Membership**
  - **#008: Organizational Chart**
  - **#302: Employment of Superintendent**
  - **#303: Employment of Administrators**
  - **#404: Employment of Professional Employees**
  - **#405: Employment of Substitute Professional Employees**
  - **#406: Employment of Summer School Staff**
  - **#407: Student Teachers**
  - **#504: Employment of Classified Employees**

The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 9-0.

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**BOARD DIALOGUE ITEMS**

- ❑ Mr. Bonnar opened discussion on the 2010-11 Budget by detailing the Governor's Budget and associated revenues utilizing the Pie Charts and Budget Summary included with the Packet. Numerous questions followed on specific Line Items and Dollar Amounts included in the reports presented.

**An Executive Session was held from 8:20 P.M. to 9:10 P.M.**

**ADJOURNMENT**

With no further business, Mr. Swartfager made the Motion to Adjourn the Meeting at 9:10 P.M. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 9-0.

Respectfully submitted,

Vernon F. Lauffer  
Board Secretary