

**Keystone School District
Knox, Pennsylvania
Regular Business Meeting Minutes
April 18, 2011**

OPENING/ATTENDANCE

Mr. John R. Slagle, President of the Keystone School District Board of Directors, called the Regular Business Meeting to order on Monday, April 18, 2011 at 7:05 P.M. The Meeting was held in the Keystone Elementary School Gymnasium, 451 Huston Avenue, Knox, Pennsylvania. The Pledge of Allegiance was recited. Roll Call was taken with the following in attendance: Mr. Gregory A. Barrett, Mr. James A. Beary, Mr. Wayne D. Johns, Mr. Thomas L. McCoy, Mr. John R. Slagle, Mrs. Marilyn L. Stempeck, Mr. Kenneth L. Swartfager, and Mrs. Stacey I. Thompson. Mr. Alan F. Seigworth was absent. Also present were: Mr. Richard Bonnar, Mrs. Sue Chomas, Mr. Vernon Lauffer, Mr. Jonathan Maddy, and many in attendance from the public.

ANNOUNCEMENTS

- ❑ Mr. Slagle said an Executive Session was held on April 11, 2011 to discuss a Contract/Personnel Issue.
- ❑ Mr. Slagle said an Executive Session would be held tonight, April 18, 2011 to discuss Collective Bargaining--KEA Contract.
- ❑ Mr. Slagle said the next meeting would be the Work Session on May 9, 2011 at 7 P.M. in the Elementary School Gymnasium.
- ❑ Mr. Barrett said a gas drilling unit would be on display for student touring today during school hours and from 4 to 7 P.M. for the community. He invited everyone to tour this facility free of charge.

CONSIDERATION OF AGENDA

- ❑ Mr. Beary made the Motion to approve the Agenda as Amended:
 - Additions
 - VI. Public Comment:
 - B. Brynn Space
 - Changes:
 - VIII. Policy (For Individual or Separate Consideration):
 - A. 5. #348: Unlawful Harassment--Employees
 - Deletions:
 - VII. Consent Agenda:
 - C.3. SMILES Report

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CONSIDERATION OF AGENDA (Continued)

The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes; and Mrs. Thompson--yes. Motion carried 8-0.

PUBLIC COMMENT

- ❑ Johnny Stiglitz: Spoke on the importance of athletics in the students' lives both for athletics and academics.
- ❑ Brynn Space: Said the Elementary Student Art Show will be held May 9 through 13. It will be open to the public on May 11. She reviewed details of how it occurs. Mr. Carrow and Mrs. Lori Hartzell will be judges.
- ❑ Chris Braun: Addressed the Board regarding the need for athletics to aid students in academics.
- ❑ Mary Adams: Requested not to cut softball. Cutting sports team can lead to drug and alcohol abuse.
- ❑ Brenden Cujas: Spoke on behalf of Special Education Teachers needing to have Paraprofessionals in their classrooms.
- ❑ Tim LaVan: Said changes in government need to start at the top and not at the bottom (local).
- ❑ Mary Rearick: Questions for the Board to consider:
 - Savings for cutting Principal position.
 - Dean of Students vs. Guidance position.
 - Athletics--Cut Transportation.
 - Athletics--Opportunity for Scholarship.
 - Larger classroom sizes are the beginning of a bigger problem.
- ❑ Peggy Roddy: Spoke up for importance of Band.
- ❑ Skip Young: Spoke to the benefits of the Arts Teachers.
- ❑ Zach Slater: Spoke up for importance of Band.
- ❑ Ted Whitehill: Keep all sports and cut each one equally.
- ❑ Gordon Hartman: Are student scores going up at the same rate as expenses increase?
- ❑ Pete Titley: Drop by drop can save money. Can the teachers take a 5% decrease in teacher salaries?

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CONSENT AGENDA

Mrs. Stempeck made the Motion to approve the Consent Agenda:

- Minutes:
 - Approve the March 21, 2011 Work Session Minutes*
 - Approve the March 21, 2011 Regular Business Meeting Minutes*
 - Approve the April 11, 2011 Work Session Minutes*
 - Financial Reports:
 - File the March, 2011 Board Summary Report for Audit*
 - File the March, 2011 Liquid Cash and Investment Activity Analysis Report for Audit*
 - File the March, 2011 Elementary Student Activities Report for Audit*
 - File the March, 2011 High School Student Activities Report for Audit*
 - File the March, 2011 High School Student Athletics Report for Audit*
 - File the March, 2011 Contingency Fund Detail Report for Audit*
 - Approve the March, 2011 General Fund Bills, the Interim Bills and the Wire Transfers as presented and located in Attachments A and G for Payment*
- Financial Reports:
 - Approve the March, 2011 Cafeteria Bills for payment as presented and located in Attachment C*
 - Approve the March, 2011 Cafeteria P&L Report for Payment*
- Written Reports:
 - Accept the February, 2011 Northwest School Combine Report*
 - Accept the Career Center Report*
 - Accept the IU Report*

The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes; and Mrs. Thompson--yes. Motion carried 8-0.

POLICY (For Individual or Separate Consideration)

- Mr. Beary made the Motion to **APPROVE the 2nd Reading of the Following Policies:**
 - **#210.1: Possession/Use of Asthma Inhalers/Epinephrine Injectors**
 - **#227: Controlled Substances Paraphernalia**
 - **#247: Hazing**
 - **#248: Unlawful Harassment--Pupils**
 - **#348: Unlawful Harassment--Employees**

The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes; and Mrs. Thompson--yes. Motion carried 8-0.

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POLICY (For Individual or Separate Consideration) (Continued)

- ☐ Mr. Beary made the Motion to **APPROVE the 1st Reading of the Following Policy:**

▪ **#810: Transportation**

The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes; and Mrs. Thompson--yes. Motion carried 8-0.

CONTRACTS (For Individual or Separate Consideration)

- ☐ Mrs. Thompson made the Motion to **APPROVE the CONTRACT with WOLF'S CAMPING RESORT for August 8, 2011 through August 12, 2011 for MARCHING BAND CAMP. The Student Activities will fund this event. If the event is cancelled, KMA will reimburse the Student Activities.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes; and Mrs. Thompson--yes. Motion carried 8-0.

PERSONNEL (For Individual or Separate Consideration)

- ☐ Mrs. Stempeck made the Motion to **APPROVE the EARLY RETIREMENT INCENTIVE MEMORANDUM of AGREEMENT.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes; and Mrs. Thompson--yes. Motion carried 8-0.

NEW BUSINESS (For Individual or Separate Consideration)

- ☐ Mr. Beary made the Motion to **APPROVE the new HIGH SCHOOL TEXTBOOKS:**
- Larson Algebra and Geometry--\$2,506.47 for 25 books funded from 2010-11 High School Principal Contingency Fund.
 - The Developing Child--\$1,252.29 for 25 books funded from the 2011-12 High School Budget.

The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes; and Mrs. Thompson--yes. Motion carried 8-0.

- ☐ Mr. Johns made the Motion to **APPROVE the FOLLOWING EMPLOYEE CONTINUING PROFESSIONAL DEVELOPMENT CONFERENCES:**
- April 13, 2011: Learn More About Struggling Readers, Pittsburgh. Requested by Linda Heath, Misty Angel, and Laura Hogue. Cost is \$95.
 - April 15, 2011: SAP Update, Clarion. Requested by Jennifer Slaughaupt, Jennifer Wingard, and Kami Courson. Cost is \$42.

NEW BUSINESS (For Individual or Separate Consideration) (Continued)

The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes; and Mrs. Thompson--yes. Motion carried 8-0.

- ❑ Mr. Beary made the Motion to **APPROVE SUPPORTING and APPROVING the USE OF FACILITIES for the SMILES SUMMER STEP PRE-KINDERGARTEN PROGRAM.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes; and Mrs. Thompson--yes. Motion carried 8-0.

- ❑ Mrs. Stempeck made the Motion to **APPROVE the FOLLOWING STUDENT FIELD TRIPS:**

- April 14, 2011: Clarion-Jefferson Regional Safe Driving Competition. Requested by Brigitte Irwin. No cost.
- May 13, 2011: Math 24, Clarion University. Gifted Students. Requested by Nicole Gorog.
- April 19, 2011: Earth Day Celebration at Cook Forest. Environthon Club. Requested by Matt Baker. Costs paid with budgeted monies.
- May 3, 2011: Clarion County Youth Council. Clarion University. Requested by Gina Clark. No cost.

The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes; and Mrs. Thompson--yes. Motion carried 8-0.

- ❑ Mr. Barrett made the Motion to **APPROVE the PRINCIPAL PERFORMANCE DESCRIPTION.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes; and Mrs. Thompson--yes. Motion carried 8-0.

- ❑ Mrs. Stempeck made the Motion to **APPROVE the RESOLUTION in OPPOSITION to PROPOSED REDUCTIONS in STATE EDUCATION FUNDING for 2011-12.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes; and Mrs. Thompson--yes. Motion carried 8-0.

- ❑ Mr. Barrett made the Motion to **TABLE THE PARTICIPATION IN THE GAS LEASING CONSORTIUM "NORTH OF THE CLARION RIVER."** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes; and Mrs. Thompson--yes. Motion carried 8-0.

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NEW BUSINESS (For Individual or Separate Consideration) (Continued)

- ❑ Mrs. Stempeck made the Motion to **APPROVE the AUDITOR GENERAL REPORTS for the SCHOOL YEARS ended JUNE 30, 2008 and JUNE 30, 2007.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes; and Mrs. Thompson--yes. Motion carried 8-0.

Mrs. Thompson said that she needed more information and more time prior to making decisions on the 2011-12 Budget and associated reductions.

- ❑ Mrs. Stempeck made the Motion to **APPROVE the REDUCTION of DISTRICT FUNDING of ATHLETICS by \$100,000 for the 2011-12 SCHOOL YEAR with the BOARD and BOOSTERS WORKING TOGETHER to COMPLETE this GOAL.** The roll call vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--no; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes; and Mrs. Thompson--no. Motion carried 6-2.

- ❑ Mrs. Thompson made the Motion to **TABLE the ALTERING of the MUSIC PROGRAM by FURLOUGHING ONE (1) MUSIC POSITION.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes; and Mrs. Thompson--yes. Motion carried 8-0.

- ❑ Mr. Barrett made the Motion to **APPROVE the ALTERATION of the KINDERGARTEN PROGRAM by REDUCING the PROGRAM by ONE-HALF (1/2) for the 2011-12 SCHOOL YEAR. IF ADDITIONAL REVENUE is GENERATED by the DISTRICT, this PROGRAM WILL HAVE FIRST PRIORITY to be REINSTATED.** The roll call vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--no; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes; and Mrs. Thompson--yes. Motion carried 7-1.

Mr. Swartfager questioned Mr. Bonnar as to whether all other programs and expenditures have been reviewed that makes sense prior to altering Kindergarten. Has there been an analysis made of the affect of dollars invested in High School versus Elementary students?

- ❑ Mr. Beary made the Motion to **TABLE APPROVING an ALTERATION of TRANSPORTATION SERVICES by ESTABLISHING SEAT WAIVERS for FAMILIES and by REALIGNING BUS PICK-UP ZONES for SECONDARY STUDENTS.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes; and Mrs. Thompson--yes. Motion carried 8-0.

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NEW BUSINESS (For Individual or Separate Consideration) (Continued)

- ❑ Mr. Barrett made the Motion to **APPROVE the CURTAILMENT of the ASSISTANT HIGH SCHOOL PRINCIPAL POSITION effective July 1, 2011.** The roll call vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--no; Mr. McCoy--no; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--no; and Mrs. Thompson--no. Motion defeated 4-4.
- ❑ Mr. Swartfager made the Motion to **APPROVE the CURTAILMENT of the ELEMENTARY PRINCIPAL POSITION effective September 17, 2011.** The roll call vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--no; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes; and Mrs. Thompson--yes. Motion carried 7-1.
- ❑ Mr. Beary made the Motion to **APPROVE the FURLOUGHING of ALL PARAPROFESSIONAL POSITIONS--EXCLUDING POSITIONS REQUIRED BY LAW effective June 2, 2011.** The roll call vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--abstained; Mr. McCoy--yes; Mr. Slagle--no; Mrs. Stempeck--yes; Mr. Swartfager--yes; and Mrs. Thompson--no. Motion carried 5-2-1.
- ❑ Mrs. Stempeck made the Motion to **APPROVE the ALTERATION of the TITLE I PROGRAM to INCLUDE the REDUCTION of ONE (1) PROFESSIONAL EMPLOYEE and to USE THE REMAINING FUNDS to RE-HIRE PARAPROFESSIONAL SUPPORT STAFF effective July 1, 2011.** The roll call vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--abstained; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes; and Mrs. Thompson--yes. Motion carried 7-0-1.
- ❑ **NO MOTION WAS MADE ON APPROVAL to INCREASE the ELEMENTARY CLASSROOM NUMBERS--not to EXCEED 25 STUDENTS in GRADES K-3 and not to EXCEED 30 STUDENTS in GRADES 4-6.**
- ❑ Mr. Barrett made the Motion to **TABLE the CURTAILMENT of HIGH SCHOOL INDUSTRIAL ARTS PROGRAM.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes; and Mrs. Thompson--yes. Motion carried 8-0.
- ❑ **NO MOTION WAS MADE ON APPROVAL to CURTAIL the ELEMENTARY TECHNOLOGY POSTION.**
- ❑ Mr. Barrett made the Motion to **APPROVE the ALTERATION OF ONE (1) GUIDANCE COUNSELOR POSITION to ONE-HALF (1/2) FULL-TIME GUIDANCE COUNSELOR and CREATING a ONE-HALF (1/2) FULL-TIME EQUIVALENT DEAN of STUDENTS POSITION effective July 1, 2011.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--no; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes; and Mrs. Thompson--yes. Motion carried 7-1.

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NEW BUSINESS (For Individual or Separate Consideration) (Continued)

- ❑ Mrs. Stempeck made the Motion to **APPROVE the ALTERATION of the PHYSICAL EDUCATION PROGRAM by FURLOUGHING ONE (1) POSITION effective June 3, 2011.** The roll call vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--no; Mr. McCoy--no; Mr. Slagle--yes; Mrs. Stempeck--no; Mr. Swartfager--yes; and Mrs. Thompson--no. Motion defeated 4-4.
- ❑ Mr. Beary made the Motion to **APPROVE the FURLOUGHING of ONE (1) SPEECH and LANGUAGE POSITION effective June 3, 2011.** The roll call vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--no; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes; and Mrs. Thompson--no. Motion carried 6-2.
- ❑ Mrs. Stempeck made the Motion to **APPROVE THE FURLOUGHING of ONE (1) SPECIAL EDUCATION MATH POSITION effective June 3, 2011.** The roll call vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--no; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes; and Mrs. Thompson--yes. Motion carried 7-1.
- ❑ Mr. Barrett made the Motion to **DIRECT the SUPERINTENDENT to RE-EVALUATE the PROCESS for STUDENT PLACEMENT in ALTERNATIVE EDUCATION PROGRAMS--PATHWAYS and SMILES.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes; and Mrs. Thompson--yes. Motion carried 8-0.
- ❑ Mr. Beary made the Motion to **SUSPEND the RULES to add the consideration of the KEYSTONE EDUCATION SUPPORT PERSONNEL ASSOCIATION CONTRACT.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes; and Mrs. Thompson--yes. Motion carried 8-0.
- ❑ Mr. Barrett made the Motion to **APPROVE the KEYSTONE EDUCATION SUPPORT PERSONNEL ASSOCIATION CONTRACT for three years ended June 30, 2014 as presented.** The roll call vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes; and Mrs. Thompson--yes. Motion carried 8-0.

An Executive Session was held from 9:25 P.M. until 10:10 P.M.

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ADJOURNMENT

With no further business, Mr. Barrett made the Motion to Adjourn the Meeting at 9:25 P.M. The roll call vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes; and Mrs. Thompson--yes. Motion carried 8-0.

Respectfully submitted,

**Vernon F. Lauffer
Board Secretary**