

**Keystone School District  
Knox, Pennsylvania  
Minutes of Work Session  
June 10, 2013**

**OPENING/ATTENDANCE**

Mr. John R. Slagle, President of the Keystone School District Board of Directors, called the Work Session to order on Monday, June 10, 2013 at 7 P.M. The Meeting was held in the Keystone Elementary School Group Instruction Room at 451 Huston Avenue, Knox, Pennsylvania. The following Board Members were present: Mr. Gregory A. Barrett, Mr. James A. Beary, Mr. Wayne D. Johns, Mr. Thomas L. McCoy, Mr. John R. Slagle, Mr. Dustin L. Swartfager, Mr. Kenneth L. Swartfager, Mrs. Stacey I. Thompson and Mr. Dwayne E. Van Tassel. Also present were: Mr. Shawn Algoe, Mr. Richard Bonnar, Mrs. Sue Chomas, Mrs. Amanda Kline, Mr. Vernon Lauffer, Mr. Ryan Smith, Mr. John Stiglitz, and Mrs. Vicky Walters.

**ANNOUNCEMENTS**

- Members of the public were welcomed by Mr. Slagle.
- Mr. Slagle said there would be an Executive Session held tonight immediately following the Work Session to discuss a Contract Issue.
- Mr. Slagle said the next Meeting will be the Regular Business Meeting scheduled for Monday, June 17, 2013 at 7 P.M. in the Elementary School Group Instruction Room.

**PUBLIC COMMENT**

John Stiglitz said that participation is going well.

**REPORTS**

- **Superintendent--Mr. Bonnar reviewed:**
  1. Request from Township Supervisors for Keystone School District students to sing *The National Anthem* at their State meeting.
  2. State Mandates.
  3. Policies New and Revised.
  4. High School Water Main Line for Replacement.

**REPORTS (Continued)**

- **High School—Mrs. Walters reviewed:**
  1. 81 Students listed in Program; 79 received diplomas. 1 Student did not walk because of not meeting Graduation Requirements (has an opportunity to complete a credit recovery and then the diploma will be issued). 1 Student is completing credit recovery and will receive the diploma upon completion. 2 Students graduated at a different location receiving a Keystone diploma. 1 Student completed all requirements but chose not to participate in Commencement.
  2. Girls' Softball Team—D-9 Champs; lost first game in Inter-District Playoffs.
  3. Keystone Capstone Cooperative Education Programs.
- **Elementary School—Mr. Algoe reviewed:**
  1. Speakers for the Elementary Schools for use with the Intercom System.
  2. One-Call Now System.
  3. Teaching Assignments for 2013-14 in the Elementary School.
  4. REAP Grant.
  5. Homework Helpers Program evolving to Extended School Day Program.
- **Special Education—Mrs. Chomas reviewed**
  1. Project Maxx—with a \$5,000 Annual Award. *Mr. Slagle said this Item will be added to next week's Regular Business Meeting Agenda.*

**DIALOGUE ITEMS**

- **Mr. Bonnar reviewed the Upcoming Student Field Trips:**
  1. August 11, 2013: Girls' & Boys' Soccer Teams to Pittsburgh Riverhounds Soccer Game. Requested by Josue Barrios at no cost to the District.
  2. September 18 and October 22, 2013: 4<sup>th</sup>-6<sup>th</sup> Grade GEM to RIU6 for Equations Competition. Requested by Nicole Gorog at no cost to the District.
  3. September 19, 2013: 8 to 10 Music Students to Knox Fire Hall for Township Supervisors' Meeting. Requested by Fran Nesta at no cost to the District.
  4. November 19, 2013: 4<sup>th</sup>-6<sup>th</sup> Grade GEM to RIU6 for Scrabble Competition Requested by Nicole Gorog at no cost to the District.
  5. December 10, 2013: 4<sup>th</sup>-6<sup>th</sup> Grade GEM to RIU6 Chess Competition. Requested by Nicole Gorog at no cost to the District.
  6. January 31, 2014 and March 3, 2014: 4<sup>th</sup>-6<sup>th</sup> Grade GEM to RIU6 for LinguishTIKS Training and Competition. Requested by Nicole Gorog at no cost to the District.
  7. April 30, 2014, May 1 & 2, 2014: 9<sup>th</sup> Grade to Harrisburg, Philadelphia and Gettysburg. Requested by Greg Heath at a cost of \$360 using Pizza Sales, Coupon Book Sales and Student Contribution.
  8. May 6, 2013: 4<sup>th</sup>-6<sup>th</sup> Grade GEM to Rock and Roll Hall of Fame and Great Lakes Science Center. Requested by Nicole Gorog at a cost of about \$56.35 per student, using budgeted money, parent contribution and fundraisers.

**REGULAR WORK SESSION MINUTES  
JUNE 10, 2013  
PAGE 3**

**DIALOGUE ITEMS (Continued)**

- **Mr. Bonnar reviewed the Upcoming Professional Development:**
  1. **June 5, 2013: Extremely Practical Interventions for Autism Spectrum Disorders in Monroeville. Requested by Robin Kerle at a cost of \$199 (Retroactively).**
  
- **Mr. Bonnar reviewed the Following Personnel Items:**
  1. **Hiring of a Golf Coach, Mindy Hess, retroactively.**
  2. **Establish a 7<sup>th</sup> and 8<sup>th</sup> Grade Football Program and 9<sup>th</sup> Grade Football Program, pending participation numbers, retroactively.**
  3. **Resignation of Head Baseball Coach, Chad Bell.**
  4. **Posting for a Head Baseball Coach.**
  5. **Shawn Wingard as Volunteer Jr. High Football Coach, pending proper Completion of Personnel File Documentation and Clearances.**
  
- **Mr. Bonnar reviewed the Posting for an Elementary Teacher, retroactively, and the Hiring of an Elementary Teacher. Mr. Beary said the Personnel Committee interviewed last Tuesday and had four excellent candidates. The recommendation is Jenna Fink.**

*Mr. Slagle said these Items will be added to next week's Regular Business Meeting Agenda.*

- **Mr. Bonnar reviewed the Posting for a 7<sup>th</sup>-12<sup>th</sup> Grade Math Teacher, retroactively, and the Hiring of a 7<sup>th</sup>-12<sup>th</sup> Grade Math Teacher. Mr. Beary said the Personnel Committee interviewed last Tuesday and had four excellent candidates. The recommendation is Anthony Alex Pruszanski.**

*Mr. Slagle said these Items will be added to next week's Regular Business Meeting Agenda.*

- **Mr. Bonnar reviewed Robin Kerle as ESY Speech Language Therapist.**
  
- **Mr. Bonnar reviewed the Maternity Leave for Karen McGiffin.**
  
- **Mr. Bonnar reviewed the Van Drivers:**
  1. **Barbara Hall**
  2. **Thomas Kiehl**
  3. **Randy McLendon**
  4. **Robert McLendon**
  5. **Wanda McKinney**
  6. **Mary Molinaro**
  7. **Bonda Reddinger**

**REGULAR WORK SESSION MINUTES  
JUNE 10, 2013  
PAGE 4**

**DIALOGUE ITEMS** (Continued)

- **Mr. Lauffer reviewed the Request for a New 403 Vendor—Aspire. *Mr. Slagle said this Item will be added to next week’s Regular Business Meeting Agenda.***
- **Mr. Bonnar reviewed the 2013-14 Athletic Trainer Contract with CHAMPS. *Mr. Slagle said this Item will be added to next week’s Regular Business Meeting Agenda.***
- **Mr. Bonnar reviewed the Band Uniforms and Track Re-Surfacing Bids.**
- **Mr. Algoe previously reviewed the Elementary P.A. System Speaks. *Mr. Slagle said this Item will be added to next week’s Regular Business Meeting Agenda.***
- **Mr. Lauffer reviewed the Homestead/Farmstead Resolution for 2013-14.**
- **Mr. Bonnar previously reviewed the High School Water Line Replacement.**
- **Mr. Bonnar reviewed the Student Expulsions:**
  1. **Recommendation of the Superintendent to expel “Student B” from the Keystone School District and all activities and events for a period of ½ calendar year from May 3, 2013 through January 17, 2014. The student may attend Pathways Adolescent Center for the duration of the expulsion.**
  2. **Recommendation of the Superintendent and a committee of the Board to expel “Student C” from the Keystone School District and all activities and events for a period of one calendar year from April 30, 2013 through April 30, 2014. The student may attend Pathways Adolescent Center for the duration of the expulsion.**
  3. **Recommendation of the Superintendent and a committee of the Board to expel “Student D” from the Keystone School District and all activities and events for a period of one calendar year from May 6, 2013 through May 6, 2014. The student may attend Pathways Adolescent Center for the duration of the expulsion.**
  4. **Recommendation of the Superintendent to expel “Student E” from the Keystone School District and all activities and events for a period of one calendar year from May 20, 2013, through May 20, 2014. The student student may attend Pathways Adolescent Center for the duration of the expulsion.**

*Mr. Slagle said these Items will be on next week’s Business Meeting Agenda. He requested that a modification be made for next week’s Agenda listing the offense committed for each Expulsion.*

**REGULAR WORK SESSION MINUTES  
JUNE 10, 2013  
PAGE 5**

**DIALOGUE ITEMS** (Continued)

- Mr. Bonnar spoke to the specifics of the 2013-14 Budget with a “0” tax increase, Balanced Budget and no Withdrawals from the Fund Balance. *He said the Proposed Budget will be on the Agenda next week for consideration.*
- **Mr. Bonnar reviewed the following 2013-14 Annual Board-Approved Items:**
  1. Monthly Medical Insurance Rates with 0% Increase:

PPO Blue	Family	Parent/Children	Parent/Child	Two Person	Single
12696-19	\$1467.48	\$1241.87	\$1241.87	\$1394.66	\$500.63
12696-23	\$1283.21	\$1085.42	\$1085.42	\$1219.41	\$437.75
12696-29	\$1393.87	\$1178.59	\$1178.59	\$1324.40	\$475.47
12696-35	\$1416.62	\$1196.30	\$1196.30	\$1345.54	\$483.15
12696-43	\$1440.82	\$1219.10	\$1219.10	\$1369.26	\$491.52
12696-52	\$1361.04	\$1150.67	\$1150.67	\$1293.18	\$464.27
12696-53	\$1372.68	\$1160.21	\$1160.21	\$1304.12	\$468.22
46867-19	\$1283.21	\$1085.42	\$1085.42	\$1219.41	\$437.75
46867-35	\$1416.62	\$1196.30	\$1196.30	\$1345.54	\$483.15

Indemnity	Family	Parent/Children	Parent/Child	Two Person	Single
53861-50	\$2073.18	\$1786.08	\$1675.38	\$1971.46	\$705.74

2. Monthly Dental Insurance Rates with 0% Increase:

Individual	Family
\$32.25	\$73.25

3. Monthly Vision Insurance Rates with 2.2% Increase:

Individual	Family
\$5.65	\$13.75

4. Monthly Life Insurance Rates: \$0.14/\$1,000 coverage with 0% Increase.

**REGULAR WORK SESSION MINUTES  
JUNE 10, 2013  
PAGE 6**

**DIALOGUE ITEMS (Continued)**

5. Troese & Associates as Local Auditor.
6. Dr. Dale Myers as School Dentist.
7. Dr. Nicole Carroll as School Physician.
8. Contracted School Psychologists Rates with 3% Increase:

<b>Frank Bifano</b>	<b>2012-13</b>	<b>Proposed 2013-14</b>
<b>ReEvals--No Testing</b>	<b>\$232.99</b>	<b>\$239.98</b>
<b>ReEvals—Testing</b>	<b>\$407.72</b>	<b>\$419.95</b>
<b>Gifted Testing</b>	<b>\$407.72</b>	<b>\$419.95</b>
<b>Initial Testing</b>	<b>\$407.72</b>	<b>\$419.95</b>

<b>Kris Glosser</b>	<b>2012-13</b>	<b>Proposed 2013-14</b>
<b>ReEvals--No Testing</b>	<b>\$349.59</b>	<b>\$360.08</b>
<b>Gifted Testing</b>	<b>\$349.59</b>	<b>\$360.08</b>
<b>Initial Testing</b>	<b>\$408.00</b>	<b>\$420.24</b>

9. G.H. Harris as Delinquent Occupation/Per Capita Tax Collector.
10. Lawn Mowing, Deible's Landscaping (Same Fee Schedule as Prior Year).
11. Snow Plowing, Chuck Weaver (Same Fee Schedule as Prior Year).

Mrs. Thompson requested the breakdowns of the cost for Lawn Mowing and Snow Plowing for next week.

12. Co-Curricular Supplemental Schedule.
13. Extra-Curricular Supplemental Schedule.
14. Posting for 12<sup>th</sup> Grade Head Advisor.
15. Posting for Play Director.
16. Keystone Collections Group as EIT Collector.

*Mr. Slagle said these Items will be added to next week's Business Meeting Agenda.*

**REGULAR WORK SESSION MINUTES  
JUNE 10, 2013  
PAGE 7**

**DIALOGUE ITEMS** (Continued)

- **Mr. Lauffer reviewed the Request from Donna Oberlander for a Tax Bill Stuffer for Knox Borough Residents. *Mr. Slagle said this Item will be added to next week's Regular Business Meeting Agenda.***
  
- **Mr. Bonnar previously reviewed the 1<sup>st</sup> Reading of the Following Policies:**
  1. **#103.1: Non-Discrimination—Qualified Students with Disabilities**
  2. **#113.1: Discipline of Students with Disabilities**
  3. **#113.2: Behavior Support**
  4. **#218: Student Discipline**
  5. **#218.1: Weapons**
  6. **#218.2: Terroristic Threats**
  7. **#222: Tobacco (Students)**
  8. **#227: Controlled Substances/Paraphernalia**
  9. **#246: Student Wellness**
  10. **#323: Tobacco (Employees)**
  11. **#351: Drug and Substance Abuse**
  12. **#805: Emergency Preparedness**
  13. **#805.1: Relations with Law Enforcement Agencies**
  14. **#904: Public Attendance at School Events**
  15. **#909: Municipal Government Relations**
  
- **Mr. Barrett reviewed the Ballot for the Riverview IU 6 Board of Directors.**

**An Executive Session was held from 8:10 P.M. until 8:45 P.M.**

**ADJOURNMENT**

**With no further business, the Meeting was adjourned at 8:45 P.M.**

**Respectfully submitted,**

**Vernon F. Lauffer  
Board Secretary**