

**Keystone School District
Knox, Pennsylvania
Minutes of Work Session
May 9, 2016**

OPENING/ATTENDANCE

Mr. John R. Slagle, President of the Keystone School District Board of Directors, called the Regular Work Session to order on Monday, May 9, 2016 at 7 P.M. The Meeting was held in the Keystone Elementary School Library, 451 Huston Avenue, Knox, Pennsylvania. The Pledge of Allegiance was recited. The following Board Members were present: Mr. Gregory A. Barrett, Mr. James A. Beary, Mr. Randolph R. Burr, Mrs. Trisha D. Dixon, Mr. John R. Slagle, Mr. Dustin L. Swartfager, Mr. Kenneth L. Swartfager, Mrs. Stacey I. Thompson and Mr. Dwayne E. VanTassel. Also present were: Mr. Shawn Algoe, Mrs. Suzanne Chomas, Mr. Vernon Lauffer, Mr. Michael McCormick and Mr. Bradley Wagner.

ANNOUNCEMENTS

- Mr. Slagle welcomed the guests to the Meeting.
- Mr. Slagle said an Executive Session was held on Tuesday, April 26, 2016 at 7 P.M. in the District Office Board Room to discuss a Personnel Issue.
- Mr. Slagle said an Executive Session will be held tonight immediately following the Regular Business Meeting to discuss two (2) Personnel Issues, one (1) Collective Bargaining Issue and one (1) Attorney Communication.
- Mr. Slagle said the next Meeting will be the Regular Business Meeting on Monday, May 16, 2016. It will be held in the Elementary School Library beginning at 7 P.M.

PUBLIC COMMENT

None.

REPORTS

- **Superintendent—Mr. Algoe reviewed:**
 1. 2015-16 Basic Education Funding.
 2. Legislation on Future Budget Adoption by the State.
 3. Commendation to Kelly Daugherty for her painting on the High School Lobby Wall.
 4. E-rate Project and Security Camera Cabling.
 5. Teacher Update.
 6. Possibility for new Van Purchase.

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REPORTS (Continued)

- **Elementary—Mr. McCormick reviewed:**
 1. Summer plans for Student Activities and Instructional Programs.
 2. 5th and 6th Grade Science Fair.
 3. 6th Grade Graduation on May 27, 2016 at 9:30 A.M.

- **High School---Mr. Wagner reviewed:**
 1. PSSA Testing was held.
 2. The School Musical, *Joseph and the Amazing Technicolor Dreamcoat*, was performed last week.
 3. A/P Physics, English Literature, Calculus and History Exams are underway.
 4. Junior Prom.
 5. Seniors on the “Bubble” for graduation.
 6. Upcoming Events.

DIALOGUE ITEMS

- *Mr. Slagle said the following 2016-17 Annual Housekeeping Items will be added to next week’s Agenda:*

1. Highmark Monthly Medical Insurance Rates:

PPO Blue	Individual	Parent/Child	Parent/Children	Husband/ Wife	Family
46867-19	\$527.17	\$1307.56	\$1307.56	\$1468.58	\$1545.26
12696-23	\$527.17	\$1307.56	\$1307.56	\$1468.58	\$1545.26
12696-64	\$527.17	\$1307.56	\$1307.56	\$1468.58	\$1545.26
46867-35	\$551.86	\$1367.22	\$1367.22	\$1537.06	\$1617.95
12696-35	\$551.86	\$1367.22	\$1367.22	\$1486.59	\$1564.37
12696-60	\$533.67	\$1323.24	\$1323.24	\$1486.59	\$1564.37
12696-52	\$565.99	\$1402.78	\$1402.78	\$1576.51	\$1659.25
12696-53	\$570.81	\$1414.41	\$1414.41	\$1589.86	\$1673.43
12696-29	\$579.65	\$1436.83	\$1436.83	\$1614.58	\$1699.27
12696-43	\$599.22	\$1486.20	\$1486.20	\$1669.26	\$1756.51
12696-19	\$610.31	\$1513.97	\$1513.97	\$1700.23	\$1789.02
Indemnity	Individual	Parent/Child	Parent/Children	Husband/ Wife	Family
53861-50	\$860.36	\$2042.45	\$2177.43	\$2403.42	\$2527.43

DIALOGUE ITEMS (Continued)

- *Mr. Slagle said the following 2016-17 Annual Housekeeping Items will be added to next week's Agenda (Continued):*

2. Delta Dental Contract for 2016-17 with Monthly Dental Insurance Rates:

Individual	Family
\$32.25	\$73.25

3. Vision Benefits of America for 2016-17 with Monthly Vision Insurance Rates:

Individual	Family
\$6.05	\$14.75

**4. Boston Mutual Life with Life Insurance Rates for 2016-17:
\$0.14/\$1,000 coverage.**

5. Long-Term Disability Insurance Rates for 2016-17: \$0.23/\$100 Coverage.

- **Mr. Algoe said the Election of a 2016-17 Board Treasurer will take place next week.**
- **Mr. Algoe referenced Mr. Wagner's earlier discussion concerning the 2016 Graduate List.**
- **Mr. Lauffer reviewed the details of the Custodial and Maintenance, General & Art and Technology Bids. *Mr. Slagle said the 2016-17 Custodial & Maintenance, General & Art and Technology Bids will be added to next week's Agenda.***
- **Mr. Algoe pointed out significant items of the 2016-17 Keystone School District Budget for Public Display. He said the presented Budget is a Balanced Budget with no Real Estate Tax increase needed.**
- **Mr. Algoe reviewed the 2016-17 Clarion County Career Center Budget.**
- **Mr. Algoe reviewed the Guest Teacher Consortium through the IU. He said we haven't participated in the past; however, with an improvement to the Certification Process, the Consortium is a viable option that will help with the Substitute Teacher shortage.**
- **Mr. Algoe reviewed the Science Fusion Textbooks. The cost would be \$20,000 for Title I Program and \$16,171.02 for 5th and 6th Grade textbooks from LTFS.**

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DIALOGUE ITEMS (Continued)

- **Mr. Algoe reviewed details and the expected cost of \$250,000 - \$280,000 for the Door Replacement Project. *Mr. Slagle said to add the 3-part Motion to next week's Agenda.***
- **Mr. Algoe reviewed the Contract Renewal for Source4Teachers for 2016-17**
- **Mr. Algoe reviewed the Softball Backstop Replacement Quote from Penn Fencing at a cost of \$6,945.50.**
- **Mr. Algoe requested an Addition to the Substitute List: Alma Sharlene Webster, Custodian.**
- **Mr. Algoe requested Katie Helwig, Volunteer Girls' and Boys' Varsity Track & Field Coach, pending proper completion of Clearances.**
- **Mr. Algoe reviewed the Upcoming Field Trips:**
 1. **5-12-2016: CCYC, Panther Peers and Varsity Cheerleaders to Special Olympics. Requested by Kami Coursen, at no cost to the District. Cheerleading and CCYC will fund the cost of the bus.**
 2. **5-23-2016 (Rain Date of 5-24-2016): Beaver Ponds Volunteers to Beaver Ponds. Requested by Pam Warner, using Budgeted Funds and Matching Donations from Alliance for Wetlands and Wildlife.**

ADJOURNMENT

With no further business, the Meeting Adjourned at 7:52 P.M.

Respectfully submitted,

**Vernon F. Lauffer
Board Secretary**