

**Keystone School District  
Knox, Pennsylvania  
Regular Work Session Minutes  
October 10, 2016**

**OPENING/ATTENDANCE**

Mr. John R. Slagle, President of the Keystone School District Board of Directors, called the Regular Business Meeting to order on Monday, October 10, 2016 at 7 P.M. The Meeting was held at the Clarion County Career Center, 447 Career Lane, Shippenville, Pennsylvania. The Pledge of Allegiance was recited. The following Board Members were present: Mr. Gregory A. Barrett, Mr. James A. Beary, Mr. Randolph R. Burr, Mrs. Trisha D. Dixon, Mr. John R. Slagle, Mr. Dustin L. Swartfager, Mr. Kenneth L. Swartfager, Mrs. Stacey I. Thompson and Mr. Dwayne E. VanTassel. Also present were: Mr. Shawn Algoe, Mrs. Suzanne Chomas, Mr. Vernon Lauffer, Mr. Michael McCormick Mr. Rodney Sherman, Mr. Bradley Wagner and Mr. Conrad Warner.

**ANNOUNCEMENTS**

- ❑ Mr. Slagle made an introduction of guests.
- ❑ Mr. Slagle said an Executive Session would be held tonight immediately following the Regular Work Session to discuss one Personnel Issue and two Collective Bargaining Issues.
- ❑ Mr. Slagle said the next scheduled Meeting is the Regular Business Meeting on Monday, October 17, 2016 at 7 P.M. in the Keystone Elementary School Library.

**PUBLIC COMMENT**

None.

**REPORTS**

- ❑ **Superintendent—Mr. Algoe reviewed:**
  1. Buildings & Grounds Project Listings.
  2. Act 1 Index for Tax Increases.
  3. School Performance Profile.
- ❑ **High School Principal—Mr. Wagner reviewed:**
  1. Senior Night Soccer.
  2. Homecoming.
  3. Upcoming Events.
  4. Introduced Mr. Warner, who spoke on A/P Courses at the High School setting.
  5. Minimum Credit Requirements for High School Students.

**REPORTS (Continued)**

- ❑ **Elementary Principal—Mr. McCormick reviewed:**
  1. Thanks to the Board for the purchase of Science Textbooks.
  2. Student of the Month Club.
  3. Upcoming Events.
- ❑ **Buildings & Grounds Committee—Mr. Barrett reviewed:**
  1. Upcoming Projects for next week's Business Meeting.

**DIALOGUE ITEMS**

- ❑ Mr. Algoe requested Approval for Josh Almes as Assistant Marching Band Director, Retroactive Hire as of July 18, 2016.
- ❑ Mr. Algoe requested Approval for Carol Miller for the 2.5 Hour Custodian Position.
- ❑ Mr. Algoe requested the Retroactive Approval of Posting for a Long-Term Substitute Math Teacher position.
- ❑ Mr. Algoe requested an increase in the Custodial/Maintenance, Paraprofessional, Secretarial and Cafeteria Monitors Substitute Rate to \$10 per hour.
- ❑ Mr. Lauffer and Mr. Algoe reviewed the Proposed Designation of Fund Balance at June 30, 2016.
- ❑ Mr. Algoe requested Approval for C.E. Weaver Excavating for 2016-17 Snow Plowing, at the same rate as prior year.
- ❑ Mr. Algoe requested Approval for the Upcoming Field Trips:
  1. 10-18-2016: High School Students to IU6 for Career Exploration and Transition. Requested by Jen Slaughaupt, using Budgeted Funds.
  2. 10-21-2016: Astronomy Class to CUP Oras Observatory. Requested by Tyler Chambers, using School Van and Substitute Required.
  3. 11-18-2016: 13 Elementary Choir Students to Chorus Fest at Keystone High School. Requested by Barbie Milliron, using Budgeted Funds.
- ❑ Mr. Algoe requested Approval of the 1<sup>st</sup> Reading of the Following Policies:
  1. #247: Hazing.
  2. #609: Investment of District Funds.
- ❑ Mr. Algoe requested Additional Assistant Coaching Positions as follows, with funds from Superintendent/Board Contingency Fund:
  1. 2016-17: Baseball, Softball and Cross Country @ \$815 Annual Stipend.
  2. 2017-18: Boys' and Girls' Soccer.

**REGULAR WORK SESSION MINUTES  
OCTOBER 10, 2016  
PAGE 3**

**DIALOGUE ITEMS (Continued)**

- ❑ Mr. Algoe requested Approval of a Panther Power Lifting Team Volunteer—Eric Easton.**
- ❑ Mr. Algoe requested Approval of Penny Schneider as Substitute Nurse, pending proper completion of Personnel File Documentation and Clearances.**
- ❑ Mr. Algoe reviewed the incidents involved with Unsupervised Students at District Events and the issues of improper student behavior that have become more prevalent. He is considering different ways of addressing those problems.**

**An Executive Session was held from 8:28 P.M. to 9:18 P.M.**

**ADJOURNMENT**

**With no further business, the Meeting adjourned at 8:24 P.M.**

**Respectfully submitted,**

**Vernon F. Lauffer, Board Secretary**



