

**Keystone School District  
Knox, Pennsylvania  
Regular Business Meeting  
February 18, 2008**

**OPENING/ATTENDANCE**

Mr. John R. Slagle, President of the Keystone School District Board of Directors, called the Regular Business Meeting to order on Monday, February 18, 2008 at 7:01 P.M. The Meeting was held in the Keystone Elementary School Library located at 451 Huston Avenue, Knox, Pennsylvania. The Pledge of Allegiance was recited. Roll Call was taken by Mr. Vernon Lauffer with the following in attendance: Mr. Gregory A. Barrett, Mr. James A. Beary, Ms. Tiki K. Kahle, Mr. Thomas L. McCoy, Mr. Alan F. Seigworth, Mr. John R. Slagle, Mrs. Marilyn L. Stempeck and Mr. Kenneth L. Swartfager. Mr. William L. Shaner was absent. Also present were: Mrs. Terrie Fink, Dr. Jean Atkin Gool, Mr. Vernon Lauffer, Mr. Jonathan Maddy, Mr. Rodney Sherman, Mrs. Pam Smith, Mrs. Lauren Tharan and Mrs. Vicky Walters.

**ANNOUNCEMENTS**

- Mr. Slagle made an introduction of guests.
- Mr. Slagle said the 2008 Board of Directors' picture would be taken at the end of the Meeting.
- Mr. Slagle said an Executive Session was held on February 11, 2008 to discuss a Potential Grievance from the Keystone Education Association.
- An Executive Session was held from 7:05 P.M. to 7:20 P.M. to discuss Attorney Communications regarding the Isler Lawsuit.

**CONSIDERATION OF AGENDA**

Mrs. Stempeck made the Motion to approve the Agenda with the following Additions and Deletions:

Additions:

- X. I. Board Discussion Item

Deletions:

- VIII. B. 1. File the January, 2008 Board Summary Report for Audit
- VIII. B. 9. Approve the January, 2008 Capital Reserve Bills for Payment

The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 8-0.

**PUBLIC COMMENT**

- ❑ Pam Smith addressed the Board regarding the posting on the television and Cancellations.com for School Delays and Cancellations.
- ❑ The letter from Dr. Zahorchak regarding the Graduation Requirements was read into the minutes for Board awareness.

**REPORTS**

- ❑ **Superintendent--Dr. Gool:**  
Dr. Gool reported to the Board on the crisis occurring in the Keystone School District by the Governor's current Budget Proposal for Education. She reviewed her plans to oppose this funding stream due to the major inequities in the distribution of the Basic Education Subsidy increases. She said a list is on our website with letters and addresses for legislators to send to while detailing her plans to speak to the House and Senate during the Budget Hearings in March and taking students with her on school busses. After Board discussion, Mrs. Stempeck made the motion to "Unleash the forces of the Superintendent to oppose this Budget Proposal." The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 8-0.
- ❑ **SMILES--Mrs. Kahle reported:**
  - Participated in the Martin Luther King Day East meets West Celebration in Philadelphia from January 18 through 24.
  - Brunch with SMILES.
  - Pre-K Program.
  - SMILES Newsletter.
  - Benefit Dinner at Rimersburg Community Building on April 12, 2008.
  - Emily Earnhart received the America Learns Award.
  - Ross McGinnis Memorial Flyer.
  - Americorps Certification.
- ❑ **HIGH SCHOOL--Mrs. Walters reported:**
  - The NOCTI results for the Career Center Students are career based, and the only Math included is job-based. Therefore, she said that it is not comparable to PSSA in regards to the requirements for Math, Science, Reading and Writing.

**CONSENT AGENDA**

Mrs. Stempeck made the motion to approve the Consent Agenda as follows:

- ❑ **Minutes:**
  - Approve the January 21, 2008 Board Summary Report for Audit.
  - Approve the February 11, 2008 Work Session Minutes.

**CONSENT AGENDA (Continued)**

❑ **Financial Reports:**

- File the January, 2008 Liquid Cash and Investment Activity Analysis Report for Audit.
- File the January, 2008 Elementary Student Activities Report for Audit.
- File the January, 2008 High School Student Activities Report for Audit.
- File the January, 2008 High School Student Athletics Report for Audit.
- Approve the January, 2008 Contingency Fund Detail Report for Audit.
- Approve the January, 2008 General Fund Bills, the Interim Bills and the Wire Transfers for payment, as presented and located in Attachments A, D and G.
- Approve the January, 2008 Cafeteria Bills for payment, as presented and located in Attachment C and F.
- Approve the January, 2008 Cafeteria P&L Report for payment.
- Approve the January, 2008 Conference Report for Audit.

❑ **Written Reports:**

- Accept the December, 2007 Northwest School Combine Report.
- Accept the Career Center Report.
- Accept the IU Report.

❑ **Personnel:**

- Approve the Additions to the Substitute List as presented at the February 11, 2008 Work Session, pending proper completion of Personnel File Documentation and Clearances:
  - a. **JARED GRIEBEL**, Shippenville, Social Studies
  - b. **KATHRYN KUNTZ**, Clarion, Social Studies
  - c. **ASHLEY MASTER**, Clarion, Elementary

The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 8-0.

**PERSONNEL (For Individual or Separate Consideration)**

- ❑ Mrs. Stempeck made the Motion to Post for a Pro-Rated Mentor for Kindergarten Teacher, Erin Schill. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 8-0.
- ❑ Mr. Beary made the Motion to **HIRE KIM RILEY as Mentor Teacher for ERIN SCHILL**. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--abstained; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 7-0-1.

**PERSONNEL (For Individual or Separate Consideration) (Continued)**

- ❑ Mr. Swartfager made the Motion to **HIRE TOM BOWSER as Boys' Track Assistant Coach**. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 8-0.

**NEW BUSINESS (For Individual or Separate Consideration)**

- ❑ Mr. Swartfager made the Motion to Approve the **RESOLUTION to OPPOSE GOVERNOR RENDELL'S EDUCATION BUDGET** specifically referring to Basic Education Subsidy increases throughout the State, as modified. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 8-0.
- ❑ Mr. Barrett made the Motion to utilize private funding for use of the facilities for the **35<sup>th</sup> ANNIVERSARY of the ELEMENTARY BUILDING**. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 8-0.
- ❑ Mr. Barrett made the Motion to **DENY the POSTING VACANCIES GRIEVANCE** as filed and presented by the Keystone Education Association. The roll call vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Seigworth--abstained; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 7-0-1.
- ❑ Mr. Barrett made the Motion to **DENY the TEACHER TRANSFER GRIEVANCE** as filed and presented by the Keystone Education Association. The roll call vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Seigworth--abstained; Mr. Slagle--no; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 6-1-1.
- ❑ Mr. Barrett made the Motion to Approve the **DUAL ENROLLMENT AGREEMENT with CLARION UNIVERSITY and the CONCURRENT AGREEMENT with BUTLER COMMUNITY COLLEGE for the 2008-09 School Year**. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 8-0.
- ❑ Ms. Kahle made the Motion to Approve the **EASEMENT with KNOX BOROUGH** to permit Main Sanitary Sewer Lines to run on District Property along Huston Avenue, pending Solicitor's approval. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 8-0.

**NEW BUSINESS (For Individual or Separate Consideration) (Continued)**

- ❑ Mr. Swartfager made the Motion to Approve the **2008-09 SCHOOL CALENDAR** as presented at the February 11, 2008 Work Session. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--no; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 7-1.
- ❑ Ms. Kahle made the Motion to approve a **FUEL SURCHARGE FOR SNOW PLOWING as presented.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 8-0.
- ❑ Board Discussion Item regarding Background Checks. Ms. Kahle reported on specifics of Background Checks as she ascertained from a State website. Board discussion followed on the need for the Clearances for Chaperones and Volunteers.

**ADJOURNMENT**

- ❑ With no further business, Mr. Barrett made the Motion to Adjourn the Meeting at 8:31 P.M. The voice vote was recorded as follows: The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 8-0.

**An Executive Session was held from 8:31 P.M. until 8:56 P.M.**

Respectfully submitted,

Vernon F. Lauffer  
Board Secretary